**Bellsouth Telecommunications, LLC (BST) Final Bargaining Report Vote**

Dear Member,

As I am certain you are aware, our bargaining team has reached a Tentative Agreement with the company. At this time, we are being tasked with ensuring that each member of good standing can provide their vote. To conduct this secret ballot, we are using the following method:

Enclosed you will find the following items:

1. Your copy of the Bellsouth Telecommunications, LLC (BST) Final Bargaining Report
2. A Self-addressed, stamped return envelope.
3. A small envelop.

Please follow the instructions listed below verbatim to ensure your vote is cast correctly and received in a timely manner:

1. Please review the Final Bargaining Report thoroughly.
2. Please remove the last page of the report labeled “**Official Ballot**”.
3. Please mark your vote in accordance with your desire, (yes or no); **DO NOT make any additional markings on the ballot as this can void your vote**.
4. Please fold the ballot to fit inside the small envelope and seal it.
5. Please put your return address on the upper left corner of the self-addressed, stamped envelope and place the small ballot envelop into it, then seal it.
6. Please place into your mailbox for outgoing mail, please ensure you have enough time, (usually 1-2 days) to meet the deadline due date of September 30, 2019 at the hall’s mailbox. This will enable the local to verify the vote is conducted by a member in good standing and place your ballot envelop into the ballot box for counting and reporting to the district by 9am on October 1, 2019.

Thank you for taking the time to cast your vote on this very important matter and remember that each of us working together can and will make a difference.

Sincerely,

David Stidham

Vice President

CWA Local 3102